

ANADOLU CAM SANAYİİ A.Ş.

CORPORATE GOVERNANCE COMPLIANCE REPORT

Corporate Governance Compliance Report (CGCR) and Corporate Governance Information Form (CGIF) are announced on Public Disclosure Platform (KAP) minimum three weeks before the General Assembly meeting date. CGCR has been used to report the compliance status with the voluntary principles, while using CGIF templates to give information on the current corporate governance practices.

Corporate Governance Compliance Report has been prepared as follows in accordance with the formats set forth under the Corporate Governance Communiqué numbered II-17.1 and decision numbered 2/49 and dated 10 January 2019 of the Capital Markets Board ("CMB"), adopted by the decision of the Board of Directors dated March 4, 2020.

The section denominated with (X) mark represents the Company's compliance status and required notes are given for the practices other than "Yes".

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	Yes	Partial	Compliance Status			Note
			No	Exempted	N/A	
1. SHAREHOLDERS						
1.1. Facilitating the Exercise of Shareholding Rights						
1.1.2 Up-to-date information and disclosures that might affect the exercise of shareholding rights are made available to investors on the Company's corporate website.	X	-	-	-	-	
1.2. Right to Demand and Review Information						
1.2.1 The Company's management has avoided from transactions that obstruct special audits.	-	-	-	-	X	Right to request the assignment of special auditors has not yet been regulated as an individual right in the Company's Articles of Association. No request was received during the period for the special auditor assignment.
1.3. General Assembly						
1.3.2 The Company ensured the explicit statement of the General Assembly agenda and the submission of every suggestion under an individual title.X			-	-	-	-
1.3.7 Insiders with privileged access to the shareholding details informed the Board of Directors about the transactions conducted by them within the scope of the Company's business line for inclusion into the agenda and conveyance to the General Assembly.	-	-	X	-	-	No transaction was done within the period.
1.3.8 Board members, other relevant persons, officers in charge of issuing the financial statements, and auditors were present at the General Assembly as required by the specific items of agenda.	X	-	-	-	-	
1.3.10 In the General Assembly agenda, the sums of donations and aids and beneficiaries thereof were addressed in a separate item.	-	X	-	-	-	An individual item is included in the agenda; but, due to large number of donations and beneficiaries, brief information is given.
1.3.11 General Assembly meeting was held open to Public without having the right to speak, including press and stakeholders.	-	X	-	-	-	No press participation.

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		Yes	Partial	No	Exempted	N/A	
1.4. Voting Right							
1.4.1	There is no restriction and practice that obstruct the voting by shareholders.	X	-	-	-	-	
1.4.2	The Company does not have shares with privileged voting rights.	X	-	-	-	-	
1.4.3	The Company did not exercise its voting rights in the General Assembly of any affiliated association giving rise to a controlling relation.	-	-	-	-	X	Anadolu Cam Sanayii A.Ş. has 9 subsidiaries and 1 affiliate and has no mutual participation relation.
1.5. Minority Rights							
1.5.1	The Company showed utmost care to ensure the exercise of minority rights.	X	-	-	-	-	
1.5.2	Under the Articles of Association, minority rights were granted also to those holding the capital at rate lower than twentieth of the capital and their scope were expanded under the Articles of Association.	-	-	X	-	-	Legislations determined for public companies have been adopted, the Articles of Association does not contain any section on minority rights.
1.6. Dividend Right							
1.6.1	The profit distribution policy approved by the General Assembly has been disclosed on the corporate website.	X	-	-	-	-	
1.6.2	The profit distribution policy contains explicit information at a minimum level to enable shareholders in foreseeing the distribution procedures and methods for the profit of future periods.	X	-	-	-	-	
1.6.3	Reasons for retention of profit and disposal manner of the undistributed profit are stated in the relevant agenda item.	-	-	-	-	X	Profit is distributed.
1.6.4	The Board of Directors reviewed if a balanced is ensured between the interests of shareholders and the interests of the company.	X	-	-	-	-	
1.7. Transfer of Shares							
1.7.1	There is not restriction to obstruct the transfer of shares.	X	-	-	-	-	

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	Yes	Partial	No	Exempted			
2. PUBLIC DISCLOSURE AND TRANSPARENCY							
2.1. Corporate Website							
2.1.1 The Company's corporate website contains all elements included in the corporate governance principle 2.1.1.	-	X	-	-	-	-	The dates and issue numbers of Turkish Trade Registry Gazettes and frequently asked questions section are not included
2.1.2 Shareholding structure (names, privileges, and number and rate of shares for the natural person shareholders having the issued capital by more than 5% are updated on the corporate website semiannually as a minimum.	-	-	X	-	-	-	There is no natural person shareholder having the issued capital by more than 5%.
2.1.4 Information on the Company's corporate website is also issued in the foreign languages as needed with the exact content of Turkish texts.	-	X	-	-	-	-	They are prepared in English, Russian, and Georgian. Relevant information is updated as needed.
2.2. Annual Report							
2.2.1 The Board of Directors ensures the reflection of the Company's operations in the annual report fairly.	X	-	-	-	-	-	
2.2.2 The annual report satisfies all of the matters included in principle 2.2.2.	-	X	-	-	-	-	Article 2.2.2/e; there was no conflict of interest between the Company and the firms providing services such as investment consulting and rating and there is no information on the measures taken to prevent them.
3. STAKEHOLDERS							
3.1. Corporate Policy for Stakeholders							
3.1.1 The stakeholders' rights are protected under the relevant regulations, contracts, and goodwill rules.	X	-	-	-	-	-	
3.1.3 The policies and procedures regarding the stakeholders' rights are posted on the Company's corporate website.	X	-	-	-	-	-	
3.1.4 Necessary mechanisms have been created for the stakeholders to report illegitimate and unethical transactions.	X	-	-	-	-	-	
3.1.5 The Company addresses the conflicts of interest arising among stakeholders in a balanced manner.	X	-	-	-	-	-	

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	Yes	Partial	No	Exempted	N/A	
3.2. Supporting the Stakeholders in their Participation in the Company's Management						
3.2.1 Participation of employees in the management is regulated in the Articles of Association or internal directives.	-	X	-	-	-	Relevant requirements are set out in the "Constitution of Şişecam" issued by the Company's management and not included in the Articles of Association.
3.2.2 Survey/consultations and similar methods were conducted to receive the opinions of stakeholders on the important resolutions that have consequences for stakeholders.	X	-	-	-	-	
3.3. The Company's Human Resources Policy						
3.3.1 The Company has adopted a recruitment policy with equality of opportunity and a succession planning for all of the key positions.	X	-	-	-	-	
3.3.2 Personnel recruitment criteria have been set out in writing.	X	-	-	-	-	
3.3.3 The Company has a Human Resources Development Policy and employee trainings are organized in this context.	X	-	-	-	-	
3.3.4 Meetings were organized to inform the employees on the Company's financial status, remuneration, career planning, training, health, and similar subjects.	X	-	-	-	-	
3.3.5 Resolutions that may affect the employees were notified to them and employee representatives. Opinions of relevant unions were also received on these subjects.	X	-	-	-	-	
3.3.6 Elaborated job descriptions and performance criteria were prepared for all employees and announced to them and were used in remuneration resolutions.	X	-	-	-	-	
3.3.7 The procedures, trainings, awareness raising, objectives, monitoring, complaint mechanisms, and similar measures have been taken to prevent discrimination among employees and to protect them against physical, psychological, and emotional ill-treatment in the Company.	X	-	-	-	-	
3.3.8 The Company actively supports the recognition of the freedom of association and right to union agreements.	X	-	-	-	-	
3.3.9 Employees are provided with a secure work environment.	X	-	-	-	-	

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3.4.	Customer and Supplier Relations						
3.4.1	The Company has measured the customer satisfaction and operated with an unconditional customer satisfaction approach.	X	-	-	-	-	
3.4.2	In case of a delay in the processing of requests made for the goods and services bought by customers, they are informed thereon.	X	-	-	-	-	
3.4.3	The Company abides by the quality standards applicable to the goods and services.	X	-	-	-	-	
3.4.4	The Company has controls in place to keep the commercially sensitive information of its customers and suppliers confidential.	X	-	-	-	-	
3.5.	Codes of Conduct and Social responsibility						
3.5.1	The Board of Directors has set and posted on the Company's corporate website the Codes of Conduct.	X	-	-	-	-	
3.5.2	The Company is sensitive to the social responsibility. It has taken measures to prevent bribery and corruption.	X	-	-	-	-	
4.	BOARD OF DIRECTORS						
4.1.	The Board of Directors' Function						
4.1.1	The Board of Directors ensures that the strategy and risks do not threaten the Company's long-term interests and that an efficient risk management process is implemented.	X	-	-	-	-	
4.1.2	The meeting agendas and minutes indicate that the Board of Directors discussed and approved the Company's strategic objectives, determined the resources required, and supervised the management's performance.	X	-	-	-	-	

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4.2. Operating Principles of the Board Of Directors						
4.2.1 The Board of Directors documented its operations and made available to the shareholders.	X	-	-	-	-	
4.2.2 The duties and powers of the Board members are disclosed in the annual report.	X	-	-	-	-	
4.2.3 The Board of Directors has created an internal control system in line with the Company's size and complexity of its operations.	X	-	-	-	-	
4.2.4 Information on the functioning and efficiency of the internal control system are given in the annual report.	X	-	-	-	-	
4.2.5 The duties of the Chairperson of the Board of Directors and Chief Executive Officer (General Manager) have been segregated and described.	X	-	-	-	-	
4.2.7 The Board of Directors ensure the effective functioning of the Investor Relationships Department and Corporate Governance Committee made efforts in close cooperation with the Investor Relationships Department and Corporate Governance Committee to maintain effective communication between the Company and shareholders, and to resolve any disputes between them.	X	-	-	-	-	
4.2.8 The Company has bought a Manager Liability Insurance with an insurance sum 25% above the capital policy against the losses that may be caused on the company as a result of any negligence of the members of the Board of Directors in the fulfillment of their duties.	X	-	-	-	-	
4.3. Structure of the Board of Directors						
4.3.9 The Company has set a minimum 25% female Board members target and made a policy to achieve this target. The Board of Directors' structure is reviewed annually and the nomination process is conducted According to this policy.	-	-	X	-	-	Although no written policy has been made by the Board of Directors, 2 out of 6 Board members are women and the rate of 33% is achieved.
4.3.10 At least one of the Audit Committee members has a 5-year experience on Audit / Accounting and finance subjects.	X	-	-	-	-	

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4.4. Manner of the Board of Directors Meetings						
4.4.1 All members of the Board of Directors personally attended in most of the Board meetings.	X	-	-	-	-	
4.4.2 The Board of Directors has set a minimum period for delivery of the information and documentation on the items of agenda to all members prior to the meeting.	-	X	-	-	-	There is no minimum period, but information and documentation are delivered to all members in due time.
4.4.3 The opinions of the members who had been unable to attend the meeting but whose opinions were reported in writing to the Board of Directors were presented to the other members for their review.	X	-	-	-	-	
4.4.4 Each member has a right to cast one vote at the Board of Directors.	X	-	-	-	-	
4.4.5 Written internal regulations have been issued on how to hold the Board of Directors meetings.	X	-	-	-	-	
4.4.6 The minutes of the Board of Directors meetings indicate that all items of agenda were discussed and the resolution report is prepared to reflect the opposing opinions too.	X	-	-	-	-	
4.4.7 Assignment of the Board of Directors members for other positions outside of the Company is subject to a limitation. Shareholders were informed at the General Assembly on the other assignments of the Board of Directors members outside the Company.	-	X	-	-	-	There is no Board member take in charge outside the group, except independent members. Their resumes are included in the annual report.
4.5. Committees Established within the Board of Directors						
4.5.5 Every member of the Board of Directors can take office only in one committee.	-	-	X	-	-	A non-independent Board member takes office in two committees. Independent members take office in more than one committees.
4.5.6 Committees invited to meetings and received opinions from the persons as deemed advisable.	X	-	-	-	-	
4.5.7 The annual report contains information on the independence of the person/firm that the Committee receives consulting services.	-	X	-	-	-	The Committee did not receive any noteworthy consulting service other than the independent audit firm company services.
4.5.8 A report was issued and delivered to the members of the Board of Directors on the outcomes of the Committee meetings.	X	-	-	-	-	

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	<u>Yes</u>	<u>Partial</u>	<u>No</u>	<u>Exempted</u>	<u>N/A</u>	
4.6. Financial Rights Offered to the Board of Directors Members and Executives with Administrative Responsibilities						
4.6.1 A Board of Directors performance assessment was conducted by the Board of Directors to evaluate if its responsibilities are fulfilled effectively.	-	X	-	-	-	Necessary assessment is made in the Message from the Chairperson of the Board of Directors and also the minutes of the Board of Directors contain the relevant performance assessments.
4.6.4 The Company has not extended any loan and lent any many to any one of the Board of Directors members or executives with administrative responsibilities; or renewed or improved the conditions of the repayment term of any lending; extended any loan under the name of personal credit through third persons or given any guarantee such a security in their favor.	X	-	-	-	-	
4.6.5 Wages paid to the Board members and executives with administrative responsibilities are disclosed individually in the annual report.	-	-	X	-	-	Under the Law 6698 on the Protection of Personal Data, total sum has been disclosed in categories instead of individual disclosure.

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CORPORATE GOVERNANCE INFORMATION FORM (CGIF)

1. SHAREHOLDERS

1.1 Facilitating the Exercise of Shareholding Rights

Number of investor conferences and meetings organized by the Company during the period

In 2019, 10 conferences and 4 roadshows were attended for stock and bond investors, including roadshow for Şişecam Eurobond issuance, and physical meetings were held with more than 350 existing and potential investors and analysts. Conferences attended: Ak Yatırım (Istanbul), BGC Conference (London), BGC Mini Conference (Istanbul), BofAML Emerging Markets Debt and Equity Conference (Miami), Citi's GEM Conference (New York), GS Eleventh Annual CEEMEA Conference (London), Is Investment 2019 Hidden Riches of Turkey (London), JP Morgan Emerging Markets Credit Conference (London), Raiffeisen Turkish Day (New York) and WOOD's Winter Wonderland 2019 EME Conference (Prague). Although investors preferred physical meetings as an access method this year compared to last year, teleconferences held with more than 250 investors and analysts continued to be important based on the close communication established. The total number of interviews with investors through telephone, one-to-one meetings, roadshows and conferences is over 600. Nearly 110 analyst reports have been published as a result of interviews conducted effectively with analysts reporting to public companies. In addition, two webcasts were organized in 2019, with the end of 2018 and the first half of 2019 financial results shared.

1.2 Right to Demand and Review Information

Number of special auditor requests

Special auditor assignment request has not yet been regulated as an individual right in the Company's Articles of Association. No request was received during the period for the special auditor assignment.

Number of special auditor requests approved at the General Assembly meeting

No special auditor request was received at the General Assembly meeting.

1.3 General Assembly

The link of KAP announcement where the information requested under the principle 1.3.1 (a-d) is:

<https://www.kap.org.tr/tr/Bildirim/739627>

Provision of the General Assembly meeting documentation also in English simultaneously with the ones in Turkish

The General Assembly meeting documentation are not released in English simultaneously.

Links to KAP announcements on the transactions done without the approval of the majority of independent members or the attendants' unanimity under principle 1.3.9

There is no transaction done without unanimity.

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1.3 General Assembly

Links to KAP announcements on the transactions with related parties done under Article 9 of the Corporate Governance Communiqué (II-17.1)

In 2019, all related party transactions and transaction bases are collectively submitted to the Board of Directors. During 2019 period, there was no related party transaction or significant transaction involving the General Assembly approval due to the disapproval of independent members.

Links to KAP announcements on the frequent and continuous transactions done under Article 10 of the Corporate Governance Communiqué (II-17.1)

<https://www.kap.org.tr/tr/Bildirim/737435>

Name of the Company's corporate website section containing the donation policy

On the Company's corporate website at www.sisecamcamambalaj.com address, it is posted under the "Corporate Governance Policies" headline under the "Corporate Governance" tab in the "Corporate Identity and Management" section in the "Investor Relations" section.

Link to KAP announcement containing the General Assembly minutes whereby the donation policy is approved

<https://www.kap.org.tr/tr/Bildirim/350239>

Number of the Article in Articles of Association regulating the attendance of stakeholders at the General Assembly meetings

Article 18

Information on the stakeholders attending the General Assembly

The Company's employees, representatives, shareholders, independent auditors can participate in the General Assembly. Link to the attendance sheet for General Assembly meetings:
<https://www.kap.org.tr/tr/Bildirim/745906>

1.4 Voting Rights

Whether or not there is any voting right privilege

No, there are no privileged voting rights.

If there is a voting right privilege, privileged shareholders and their voting percentages

None.

Shareholding percentage of the largest shareholder

77.27%

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1.5 Minority Rights

Whether or not the minority rights have been extended in the Company's Articles of Association (in terms of their content and percentage) No

Please give the number of the relevant article in the Articles of Association if the minority rights have been extended in terms of their content and percentage. None.

1.6 Dividend Right

The name of the section on the corporate website that describes the profit distribution policy

On the Company's corporate website at www.sisecamcamambalaj.com address, it is posted under the "Corporate Governance Policies" headline under the "Corporate Governance" tab in the "Corporate Identity and Management" section in the "Investor Relations" section.

Minutes of the relevant agenda item in case the board of directors proposed to the general assembly not to distribute dividends, the reason for such proposal and information as to use of the dividend.

The Board of Directors did not propose to avoid from the profit distribution.

KAP link to the related general shareholder meeting minutes in case the board of directors proposed to the general assembly not to distribute dividends

The Board of Directors did not propose to avoid from the profit distribution.

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General Assembly Meetings

General Assembly Date	Number of additional clarification requests to the Company for General Assembly	Shareholders' participation rate at the General Assembly	Percentage of personally represented shares	Percentage of shares represented by proxy	Name of the Company's Corporate website section containing the General Assembly minutes also showing the positive and negative votes for each agenda item	Name of the Company's Corporate website section containing all of the questions asked and responses given at the General Assembly	Article or paragraph number of the General Assembly meeting minutes on the related parties	Number of persons having a privileged access to the Company's information and reporting to the Board	Link to the notice posted on KAP
07.03.2019	-	87.20%	0%	87.20%	(*)	None.	None.	226	https://www.kap.org.tr/tr/Bildirim/745906

(*) On the Company's corporate website at www.sisecamcamambalaj.com address, it is posted under the "Ordinary General Meeting" section under the "General Assembly Announcements and Documents" headline in the "Corporate Identity and Management" tab in the "Investor Relations" section.

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2. PUBLIC DISCLOSURE AND TRANSPARENCY

2.1. Corporate Website

On the corporate website, names of the section containing the information requested in the corporate governance principle 2.1.1.

In order to ensure a more efficient and faster relations of the Company with shareholders and to maintain the communication with shareholders, this information is steadily updated under the "Investor Relations" tab of the Company's corporate website at www.sisecamcamambalaj.com address as prescribed by the CMB's Corporate Governance principles. The information contained on the corporate website is in the same context as the disclosures made in accordance with the provisions of the relevant legislation and does not contain any contradictory or incomplete information.

The section of the corporate website containing the list of the natural person shareholders directly or indirectly having more than 5% of the shares

There is no natural person shareholder having more than 5% of the shares

List of languages for which the website is available

Turkish, English, Georgian, Russian

2.2. Annual Report

Page numbers or section names of the annual report containing the information as set forth in the corporate governance principle 2.2.2.

a) Page number or section name containing the assignments assumed by the members of the Board of Directors and executives outside the Company and the independence statements of the members

It is accessible at the "Additional Information on Corporate Governance" section of the annual report.

b) Page number or section name for the information on the committees established within the Board of Directors

It is accessible at the "Additional Information on Corporate Governance" section of the annual report.

c) Page number or section name for the information on the number of meetings held by the Board of Directors during the period and on the attendance of the members in these meetings

It is accessible at the "Additional Information on Corporate Governance" section of the annual report.

ç) Page number or section name for the information on the legislative changes that may significantly affect the Company's operations

Note 2 in the independent auditor's report

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2.2. Annual Report

Page numbers or section names of the annual report containing the information as set forth in the corporate governance principle 2.2.2.

d) Page number or section name for the information on the significant litigations filed against the Company and the potential outcomes thereof

Note 23 in the independent auditor's report

e) Page number or section name for the information on the conflicts of interest between the Company and the firms providing services such as investment consulting and rating and the measures taken to prevent them

None.

f) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the cross ownership subsidiaries that the direct contribution to the capital exceeds 5%

None.

g) Page number or section name for the information on the employee benefits, occupational training, and other corporate social responsibility activities in connection with the Company's operations with social environmental outcomes

Explained in the "Environmental Practices" and "Human Resources" section of the annual report.

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3. STAKEHOLDERS

3.1. Corporate Policy for Stakeholders

Name of the Company's corporate website section containing the compensation policy

On the Company's corporate website at www.sisecamcamambalaj.com address, it is posted under the "Corporate Governance Policies" headline under the "Corporate Governance" tab in the "Corporate Identity and Management" section in the "Investor Relations" section.

Number of court orders finalized against the Company due to the violation of employee rights

6

Title of the person in charge of the denunciation mechanism

Employees can report the illegitimate and unethical transactions to the Audit Committee and the Internal Audit Department. An ethics hotline has been established to allow stakeholders to convey any transaction considered to be illegitimate or against the Company's ethical values, to the Audit Committee comprising of the independent members of the Board of Directors.

Contact details for the Company's denunciation mechanism

Relevant persons are contacted at etik@sisecam.com email address.

3.2 Supporting the Stakeholders in their Participation in the Company's Management

Name of the Company's corporate website section containing the internal directives on the employees' participation in the managing bodies

None.

Corporate bodies where employees are represented

In principle, all communication channels are available for participation of Company's employees in the management, and all potential obstructions are removed. For this purpose, "Ethical Contact Line and Electronic Mail Address" and "NAR: Şişecam suggestion platform" applications are used.

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3.3. The Company's Human Resources Policy

Role of the Board of Directors in developing a succession plan for key executive positions

The Board of Directors creates the required succession plans

Name of the corporate website section containing the human resources policy that contains the equality of opportunity and recruitment criteria or the abstract of the relevant policy items

Recruitment and career planning have been based on equality and transparency. In this regard, "Şişecam Group Human Resources Regulations" created internally are implemented accordingly.

Availability of an employee stock ownership plan

None.

Name of the corporate website section containing the human resources policy that contains the measures taken against discrimination and ill-treatment or the abstract of the relevant policy items

None.

Number of court order finalized against the Company due to the liability for occupational accidents

None.

3.5. Codes of Conduct and Social responsibility

Name of the Company's corporate website section containing the codes of conduct policy

On the Company's corporate website at www.sisecamcamambalaj.com address, it is posted under the "Corporate Governance Policies" headline under the "Corporate Governance" tab in the "Corporate Identity and Management" section in the "Investor Relations" section.

Name of the Company's corporate website section containing the corporate social responsibility report If the corporate social responsibility report is unavailable, the measures taken for the environmental, social, and corporate governance matters

On the Company's corporate website at www.sisecamcamambalaj.com address, it is posted under the "Corporate Social Responsibility" section under the "Sustainability" tab.

Measures taken against any and all corruptions including embezzlement and bribery

On the Company's corporate website at www.sisecamcamambalaj.com address, it is posted under the "Anti-Bribery and Corruption Policy" headline under the "Corporate Governance" tab in the "Corporate Identity and Management" section in the "Investor Relations" section.

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4. BOARD OF DIRECTORS - I

4.2. Operating Principles of the Board Of Directors

Date of the latest Board of Directors performance assessment	None.
Whether or not the services of independent experts were received in the Board of Directors performance assessment	No
Acquittal of all of the Members of the Board of Directors	Yes, they have been acquitted.
Names of the members of the Board of Directors delegated with powers under the work distribution and content of the powers in question	No power was delegated
Number of reports submitted by the internal control unit to the Audit Committee or other relevant Committees	4
Name of section or number of page of the annual report containing the assessment for the internal control system's adequacy	It is presented in the "Risk Management and Internal Audit System" section of the annual report.
Name of the Chairperson of Board of Directors	Prof. Dr. Ahmet Kirman
Name of the Chief Executive Officer/General Manager	Abdullah Kılınç
Link to the KAP announcement where the grounds are explained to assign the same person as the Chairperson of Board of Directors and the Chief Executive Officer/General Manager	They are different persons.
Link to the KAP announcement for the insurance policy bought with an insurance sum 25% above the corporate capital against the losses that may be caused on the Company as a result of any negligence of the members of the Board of Directors in the fulfillment of their duties.	A "Manager Liability Insurance" policy was bought from Anadolu Anonim Türk Sigorta Şirketi against losses that may be caused on the company as a result of any negligence of the members of the Board of Directors and senior executives in the fulfillment of their duties also including Türkiye İş Bankası A.Ş., as the main partner, and our Company. However, our company has not made any separate KAP disclosure.

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4.2. Operating Principles of the Board Of Directors

Name of the corporate website section where information is given on the diversification policy to increase the percentage of female members of the Board of Directors

None.

Number and percentage of female members

2 persons at the ratio of 33%.

4. BOARD OF DIRECTORS – II

4.4. Manner of the Board of Directors Meetings

Number of the Board of Directors meetings held via the physical convention of members during the reporting period

45 physical meetings were held during 2019 period

Average participation rate at the meetings of the Board of Directors

99.63%

Whether or not an electronic portal is used to facilitate the efforts of the Board of Directors

Yes, electronic mail is used.

Number of days for delivering the information and documentation to the members prior to meetings under the working principles of the Board of Directors

The information and documentation related to the items included in the meeting agenda of the Board of Directors are presented to the members of the Board of Directors for their review for sufficient time before the meeting by providing equal information flow. No clear timeframe is set

Name of the corporate website where information in the internal regulations is given as to the method for holding the meetings of the Board of Directors

On the Company's corporate website at www.sisecamcamambalaj.com address, it is posted in Article 13 of the "Articles of Association" in "Corporate Governance Policies" section under the "Corporate Identity and Management" tab in the "Investor Relations" section.

The upper limit set forth in the policy that restricts the assignment of members outside the Company

None.

4.5. Committees Established within the Board of Directors

Number of page or name of the relevant section that contains information on the Committees within the Board of Directors in the annual report

It is accessible at the "Additional Information on Corporate Governance" section of the annual report.

Link to the KAP announcement containing the working principles of Committees

<https://www.kap.org.tr/tr/Bildirim/204365>

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4. BOARD OF DIRECTORS – III

4.5. Committees Established within the Board of Directors - II

Please specify the section of the annual report or corporate website where information is given on the audit committee efforts (pane number of section name)

It is accessible at the “Additional Information on Corporate Governance” section of the annual report.

Please specify the section of the annual report or corporate website where information is given on the corporate governance committee efforts (pane number of section name)

It is accessible at the “Additional Information on Corporate Governance” section of the annual report.

Please specify the section of the annual report or corporate website where information is given on the nomination committee efforts (pane number of section name)

It is accessible at the “Additional Information on Corporate Governance” section of the annual report.

Please specify the section of the annual report or corporate website where information is given on the early risk determination committee efforts (pane number of section name)

It is accessible at the “Additional Information on Corporate Governance” section of the annual report.

Please specify the section of the annual report or corporate website where information is given on the remuneration committee efforts (pane number of section name)

It is accessible at the “Additional Information on Corporate Governance” section of the annual report.

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4.6. Financial Rights Offered to the Board of Directors Members and Executives with Administrative Responsibilities

The annual report's number of page or name of section where information is given on the operational and financial performance objectives and if they were achieved

The Chairperson's Message is included in the annual report.

Name of the Company's corporate website section containing the compensation policy for the executive and non-executive members

On the Company's corporate website at www.sisecamcamambalaj.com address, it is posted under the "Corporate Governance Policies" headline under the "Corporate Governance" tab in the "Corporate Identity and Management" section in the "Investor Relations" section.

The annual report's number of page or name of section where information is given on all of the remunerations paid and benefits allocated to the members of the Board of Directors and executives with administrative roles

Explained in the Independent Auditor's Report Note 38 on the Related Party Notes in the Annual Report.

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CORPORATE GOVERNANCE COMPLIANCE REPORT

Structure of Board of Directors

Name/Surname of the Member of Board of Directors	Non-Executive or Executive Non-Independent	Independent or Non-Independent	Date of First Election to the Board	Link to the KAP Announcement Containing the Independence Declaration	Whether or not the Independent Member was Evaluated by the Nomination Committee	Any Member that Lost Her/His Independent Status	Whether or not Having a Minimum 5-Year Experience in Auditing, Accounting, and/or Finance
Prof. Dr. Ahmet Kirman	Non-Executive.	Non-Independent Member	24.03.2015	-	-	-	Yes
Abdullah Kılınç	Executive.	Non-Independent Member	03.04.2014	-	-	-	Yes
Sibel Koç Karacaoğlu	Executive.	Non-Independent Member	29.03.2017	-	-	-	Yes
Zeynep Hansu Uçar	Non-Executive.	Non-Independent Member	17.05.2012	-	-	-	Yes
Mehmet Celal Betil	Non-Executive.	Independent Member	21.03.2018	https://www.kap.org.tr/tr/Bildirim/745906	Evaluated	No	Yes
İlhan İl	Non-Executive.	Independent Member	21.03.2018	https://www.kap.org.tr/tr/Bildirim/745906	Evaluated	No	Yes

Committees of the Board of Directors - I

Names of the Committees within the Board of Directors	Committee Specified as Other	Names/Surnames of Committee Members	If Serving as a Committee Chairperson	Whether or not a Board Member
Corporate Governance Committee	-	Mehmet Celal Betil	Chairperson	Board Member
Corporate Governance Committee	-	Zeynep Hansu Uçar		Board Member
Corporate Governance Committee	-	Sibel Koç Karacaoğlu		Board Member
Audit Committee	-	Mehmet Celal Betil	Chairperson	Board Member
Audit Committee	-	İlhan İl		Board Member
Early Risk Determination Committee	-	Mehmet Celal Betil	Chairperson	Board Member
Early Risk Determination Committee	-	İlhan İl		Board Member
Early Risk Determination Committee	-	Zeynep Hansu Uçar		Board Member

Committees of the Board of Directors - II

Names of the Committees within the Board of Directors	Percentage of Non-Executive Managers	Percentage of Independents Committee Members	Number Physical Committee Meetings	Number of Reports Delivered to the Board of Directors on the Activities of Committees
Corporate Governance Committee	66.67%	33.33%	6	6
Audit Committee	100.00%	100.00%	4	4
Early Risk Determination Committee	100.00%	66.67%	8	8